

## Glasgow Health Service NICUS BRANCH NEWSLETTER

Issue 161

March, 2003

### **Branch Meeting**

### Thursday 27th March

6.30 p.m.

STUC 333 Woodlands Road Glasgow G3 6NG



Branch Secretary
Maureen Jenkins explains
the Agenda for Change
options, at last month's
Senior Reps Course.
(photos by Colin Rodden)

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# Agenda for Change Ballot Delayed

The amicus ballot on the Agenda for Change pay and conditions offer has been postponed and should now take place early in May. The delay has been caused by the very small number of job evaluation profiles agreed which cover amicus members. When the fist job profiles were issued, many members expressed concern at the absence of profiles for, for example, speech and language therapists, specialist MLSOs, section head MLSOs, departmental head MLSOs, MLAs,

cytology screeners, pharmacists and almost all the wide variety of posts held by MTOs.

It is hoped that a significant further tranch of job profiles will be issued by the end of March which would at least allow members to make a better informed judgement on the Agenda for Change package. Numbers of workplace meetings are being arranged to allow for members (and non-members) to be informed of the proposals, but only union members get a vote.



Members attending the Scottish Senior Reps course held in Perth

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### Senior Reps Course

By Colin Rodden

28 Senior NHS reps in Scotland were treated to a high octane course in Perth over 4-6th February. Trevor Jones, Chief Executive of NHS Scotland, gave a presentation on what might appear in the White Paper due out late February / early March, based upon the information being fed into the process. Ian Reid, Chief Executive of Greater Glasgow Primary Care Trust, informed the meeting about the joint futures agenda and succeeded in making a very complicated subject quite understandable. Jonathan Best, Chief Executive of Yorkhill Trust, and Rona Webster, HR Director Fife Acute Trust, spoke about the Staff Governance Standard and the Self Assessment Audit Tool and about how staff governance could be taken forward at a local level. Janis Miller, the Pay Modernisation Implementation Co-ordinator, led a discussion on Agenda For Change and reps thoughts on benefits and concerns around the package.

Each session also included a very lively discussion period. The informal atmosphere was appreciated by attendees and speakers alike and made for a most enjoyable and informative course. All of the participants rated the first senior reps course organised by the Scottish NHS Committee a success and look forward to it continuing as an annual event.

### Roger Spiller Replaced as Head of Health

National Secretary Roger Spiller is to vacate the post of amicus head of health after less than two years in the post. Mr Spiller is to become eastern regional secretary. His successor is Gail Cartmail, currently the union's equality officer, who previously worked for the Community Practitioners and Health Visitors section of amicus. Mr Spiller will continue in the health post for some months to complete the Agenda for Change negotiations and ballot.

A senior amicus spokesperson was quoted in the Health Service Journal as stating that the health sector in amicus had suffered from having a low profile. Ms Cartmail's appointment was welcomed by a number of senior representatives in Scotland.

### Pathology Election Result

Branch Chair Donald Sime has been elected to the post of Scottish delegate to the Pathology Occupational Advisory Committee (OAC). His deputy is Alistair McKay, an MLSO employed in Dumfries and Galloway Royal Infirmary. In addition to being Branch Chair, Donald is the lead amicus negotiator in the North Glasgow NHS Trust.

Branch Secretary Maureen Jenkins also serves on the Pathology OAC, representing MLAs.

### Branch Meeting Thursday 27th March

- 1. Apologies for absence.
- 2. Minutes of previous meeting and arising.
- 3. Correspondence.
- 4. Reports.
- 5. Motions.
- 6. Trustee nominations
- 7. A.O.C.B.

The next meeting of the Branch will be held on Tuesday 29th April at 6.30 p.m. All meetings are held in the Scottish Trade Union Congress, 333 Woodlands Road, Glasgow G3 6NG. (Tea, coffee & biscuits 6.15 p.m.)



