

## **Glasgow Health Service** amicus BRANCH NEWSLETTER

Issue 193

September, 2006

### **Branch** Meeting Wednesday **27th** September 6.30 p.m.

STUC 333 Woodlands Road Glasgow G3 6NG



Former Branch chair Marlene Barrie, who retires from the NHS at the end of this month

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# **Branch Elections Special**

his month's Branch meeting is when the Branch officers and delegates who will represent your interests over the coming two years are elected. All of them are, like you, ordinary members of the Branch elected to positions such as Chair, Secretary, Treasurer and delegates to various committees. In addition, a Branch Committee is elected to take decisions between Branch meetings, if a matter of urgency arises.

**B** ranch meetings are run on a fairly informal, friendly manner and give you an opportunity to widen your horizons by meeting with people outside your own profession and workplace. They also give you an opportunity to express an opinion on matters under discussion at national level and have that opinion taken into consideration.

n an ideal world, all members would attend all meetings. As this isn't possible (or practical – the room isn't big enough!), please make an effort to attend the Branch Elections meeting this month. It really is the most important Branch meeting of the year.

## Slow progress on parental **leave policy**

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embers waiting for agreement on a pan-Glasgow & Clyde parental leave policy are advised to cultivate patience as one of their personality traits, as progress on this and other HR policies is slow. However, the good news is that, as has been previously reported in the Newsletter, paid parental leave is available. In the absence of a Health Board-wide policy it has been agreed that the previous individual employer policies will apply. In the case of South Glasgow, which did not have a policy, the North Glasgow policy

will apply.

he Acute Services Division has produced a 'Brief Guide to Parental Leave' which outlines eligibility and conditions (a copy can be downloaded from the Branch website). In brief, staff with a child aged upto 14 years (18 if disabled) are entitled to 13 weeks parental leave of which the first four weeks shall be paid. The entitlement is per child and not per year! Where both parents work for the organisation they are both entitled to access parental leave.

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### Contacts

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Branch newsletter	Following the successful launch of the Branch website in February, it has been decided that the Branch Newsletter will be published on an occasional basis, several times a year, instead of prior to the monthly Branch meetings. All Branch members can receive, on request, an email which informs them when the Branch website has been updated and gives brief details of the latest news. If you wish to take advantage of this service send an email with the subject 'subscribe newsletter' to editor@amicusglasgowhealth.org . The electronic version of the Newsletter will continue to be circulated to those on the Branch mailing list. However, if you wish a colour printed copy for display on a notice board then this can be requested by sending an email to secretary@amicusglasgowhealth.org
Senior representatives	<ul> <li>The Greater Glasgow &amp; Clyde Group has elected the following senior representatives:</li> <li>Ian Forbes (Group Secretary and Area Partnership Forum)</li> <li>Billy Hendry (Area Partnership Forum and Estates)</li> <li>Joe McIlwee (Acute partnership Forum and Clyde sector)</li> <li>Stuart Burnside (Acute Partnership Forum and Western/Gartnavel/Dental and MTOs)</li> <li>John Starrs (South Glasgow)</li> <li>Charlie Kinstrie (Glasgow Royal/Stobhill and MTOs)</li> <li>Mary McCarron (Mental health and other non-acute)</li> <li>Mark Tarvit (Clyde sector)</li> <li>Willie Smith (South Glasgow and laboratories)</li> </ul>
Free health and safety publications	The Health and Safety Executive (HSE) has decided "in principle" to make the majority of its charged for publications available free online from Spring 2007. This will allow safety and group representatives and others free access to documents such as approved codes of practice (ACOPs) and official HSE guidance. The HSE accident book and the health and safety law poster will remain as charged for publications.
Branch Library	The following publications have been added to the Branch library: Stress at Work (April 2006) and TUPE—a guide to the business transfer regulations (May 2006)

### Branch Meeting Wednesday 27th September

- 1. Apologies for absence.
- 2. Minutes of previous meeting and arising.
- 3. Correspondence.
- 4. Branch Elections
- 5. Reports.
- 5. Motions.
- 6. A.O.C.B.

The next meeting of the Branch will be held on Thursday 26th October at 6.30 p.m. All meetings are held in the Scottish Trade Union Congress, 333 Woodlands Road, Glasgow G3 6NG. (Tea, coffee & biscuits 6.15 p.m.)

