



**Status report on profiles: April 2004**

<b>NURSING, MIDWIFERY AND HEALTH VISITING</b>		
<b>Job Title</b>	<b>Comments</b>	<b>Status</b>
Community Nursery Nurse	Band 4.	Signed off. Published on doh.gov.uk.
Community Nurse (Schools)	Band 5 Need to ensure SNs with acquired skills and knowledge meet higher level profile.	Signed off. Published on doh.gov.uk.
School Nurse (Special School)	Band 6	Signed off. Published on doh.gov.uk.
School Nurse	Band 6	Signed off. Published on doh.gov.uk.
Specialist School Nurse	JAQ issued.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
School Nurse Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across School Nursing.</i>		
District Nurse	Band 6	Signed off. Published on doh.gov.uk.
District Nurse (Team Manager)	Band 7	Signed off. Published on doh.gov.uk.

Specialist District Nurse	This is a gap identified by Amicus. Seeking to fill by national profile and/or local evaluation in EI. CPHVA LRC defining competencies and identifying postholders for evaluation.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
District Nurse CPT	JAQs being completed in Herefordshire PCT	<b>Recommend production of national profile.</b>
<i>Initial guidance for EIs on application of profiles has been produced across District Nursing.</i>		
Health Visitor	Band 6 A briefing note has been produced on this profile.	Signed off. Published on doh.gov.uk.
Health Visitor Team Manager	Band 7	Signed off. Published on doh.gov.uk.
Specialist/Enhanced Practice Health Visitor	. JAQs submitted for evaluation.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
Health Visitor (Community Practice Teacher)	Band 7.	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in Community Practitioner.</i>		
Community Psychiatric Nurse	Band 6	Signed off. Published on doh.gov.uk.
Specialist CPN	JAQs issued 19 <sup>th</sup> March 2004.	<b>Recommend production of national profile.</b>
Community Psychiatric Nurse Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in the Mental Health Nurse journal .</i>		
<b>THEATRES</b>		
Operating Department Practitioner	Presently Band 4	Out to consultation.
ODP (Higher)	Presently Band 5	Out to consultation
<i>Proposal to undertake additional evaluations at higher levels of practice in Aintree.</i>		
Theatre Nurse	Presently Band 5.	Signed off. Published on

		doh.gov.uk.
Specialist Theatre Nurse	Presently Band 6.	Signed off. Published on doh.gov.uk.
Highly Specialist Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation. .	<b>Locally evaluate in Aintree/Papworth.</b>
Theatre Nurse Practice Educator	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
Surgical Practitioners	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
Consultant Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
<b>HEALTHCARE SCIENCE</b>		
Medical Physics Technician	Band 5.	Signed off. Published on doh.gov.uk.
Specialist Medical Physics Technician	Band 6.	Signed off. Published on doh.gov.uk.
Medical Physicist Technician Section Manager	Band 7.	Signed off. Published on doh.gov.uk.
Rehabilitation Engineers	JAQs submitted 26th February 2004.	<b>Recommend production of national profile(s).</b>
Physiological Measurement Scientist	Presently Band 5.	<b>Recommend production of national profile.</b>
Specialist Physiological Measurement Scientist	Presently Band 6.	<b>Recommend production of national profile.</b>
Physiological Measurement Scientist Specialist/Team Leader	Presently Band 6.	<b>Recommend production of national profile.</b>
Highly Specialist Physiological Measurement Scientist	Presently Band 7.	<b>Recommend production of national profile.</b>
Physiological Measurement	Presently Band 7.	<b>Recommend production</b>

Scientist Section Manager		<b>of national profile.</b>
Physiological Measurement Scientist Service Manager	Presently band 8a.	<b>Recommend production of national profile.</b>
Medical Engineering Technician (Entry Level)/ Assistant	Band 4.	Signed off. Published on doh.gov.uk.
Medical Engineering Technician	Band 5.	Signed off. Published on doh.gov.uk.
Specialist Medical Engineering Technician	Band 6.	Signed off. Published on doh.gov.uk.
Medical Engineering Section Manager	Band 7.	Signed off. Published on doh.gov.uk.
Medical Technical Officer (Lower)	Presently Band 3. 'Parked' whilst additional work being undertaken.	Out to consultation but may be superfluous in view of other work. See above.
Medical Technical Officer (Higher)	Presently Band 4. 'Parked' whilst additional work being undertaken.	Out to consultation but may be superfluous in view of other work. See above.
Specialist Medical Technician (Audiology)	Band 5. Postholders identified to for wider work in physiological measurement. JAQs issued.	Signed off. Published on doh.gov.uk.
Specialist Medical Photographer (Team Leader)	Band 6. Specific guidance to narrow application of profile to Team Leader role issued.	Signed off. Published on doh.gov.uk.
JAQs now submitted across career range (23 <sup>rd</sup> March 2004)		
Perfusionist	Presently Band 5. Revised draft received 8.12.03. Out to consultation.	<b>Recommend production of national profile.</b>
Specialist Perfusionist	Presently Band 6. Revised draft received 8.12.03. Out to consultation.	<b>Recommend production of national profile.</b>
Optometrist Pre-Reg	Presently Band 4.	<b>Recommend production of national profile.</b>
Optometrist	Presently Band 5.	<b>Recommend production of national profile.</b>
Specialist Optometrist	Presently Band 6.	<b>Recommend production</b>

Highly Specialist Optometrist	Presently Band 7.	<b>of national profile. Recommend production of national profile.</b>
Anatomical Pathology Technician (Entry)	Presently Band 3. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician	Presently Band 4. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician (Higher Level)	Presently Band 5. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Biomedical Support Worker	Band 2.	Signed off. Published on doh.gov.uk.
Biomedical Support Worker (Higher)	Band 3.	Signed off. Published on doh.gov.uk.
Assistant Practitioner Biomedical Science	Seeking to identify profile and develop competencies for Band 4 profile.	<b>Longer term work for post early implementation.</b>
Cytology Screener	Band 3	Signed off. Published on doh.gov.uk.
Cytology Screener (Higher)	Band 4.	Signed off. Published on doh.gov.uk.
Phlebotomist	Band 2	Signed off. Published on doh.gov.uk.
Phlebotomist Team Leader	Presently Band 3. Out to consultation. Confused profile both Team Leader and Supervisory. Agreed programme of additional evaluations with National Association of Phlebotomists. Postholders identified. JAQs being completed.	
Biomedical Scientist	Band 5	Signed off. Published on doh.gov.uk.
Specialist Biomedical Scientist	Presently Band 6. Comments submitted.	<b>Recommend production of national profile.</b>
Biomedical Scientist Team Leader	Band 6	Signed off. Published (Vol. 1).
Biomedical Scientist Rotational	Postholders being identified.	<b>Recommend production of national profile.</b>
Highly Specialist Biomedical	Job Analysis Questionnaire sent to JEWP. Awaiting agreement of	<b>No profile yet received.</b>

Scientist	Specialist profile. See above.	
Biomedical Scientist Section Manager	Band 7.	Signed off. Published on doh.gov.uk.
Consultant Biomedical Scientist	This is a gap identified by Amicus. JAQ issued.	
Director of Pathology	Presently beyond 8d.	Signed off. Publication delayed pending discussions on profiles beyond 8d.
<i>Draft guidance on application of profiles has been produced across Pathology. This will be issued with matching guidance etc.</i>		
Registered Clinical Scientist (Biochemist) and (Physicist)	Band 7	Signed off. Published on doh.gov.uk.
Principal Clinical Scientist (Medical Physics)	Band 8A	Signed off. Published on doh.gov.uk.
Consultant Clinical Scientist (Medical Physics) and (Biochemistry)	Band 8C/D	Signed off. Published on doh.gov.uk.
Snr. Principal Clinical Scientist (Medical Physics)	Presently Band 8a. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Specialist Healthcare Scientist (Cytogenetics)	Presently Band 6. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Specialist Clinical Scientist Section Leader/Manager (Cytogenetics)	Presently Band 8a. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Consultant Clinical Scientist (Cytogenetics)	Presently Band 8d. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
<b>PHARMACY</b>		
Pharmacy Technician (Entry Level)	Band 3.	Signed off. Published on doh.gov.uk.
Pharmacy Technician	Band 4.	Signed off. Published on doh.gov.uk.
Pharmacy Technician (Higher Level)	Band 5.	Signed off. Published on doh.gov.uk.
Specialist/Team Leader Pharmacy	Band 6.	Signed off. Published on

Technician		doh.gov.uk.
Chief Pharmacy Technician	Band 7.	Signed off. Published on doh.gov.uk.
Pharmacist Pre Reg.	JAQ submitted.	<b>Recommend national profile.</b>
Pharmacist Post Reg.	Band 6	Signed off. Published on doh.gov.uk.
Clinical Pharmacist	Band 6	Signed off. Published on doh.gov.uk.
Specialist Clinical Pharmacist	Band 7	Signed off. Published on doh.gov.uk.
Highly Specialist Clinical Pharmacist	Band 8a-b	Signed off. Published on doh.gov.uk.
Specialist Pharmacist (e.g. Renal/Oncology)/Team Leader	Band 7 (Still being indexed incorrectly listed as Band 6). Discussions ongoing about possible withdrawal.	Signed off. Published on doh.gov.uk.
Principal Clinical Pharmacist / Clinical Pharmacy Services Manager	Band 8b/c	Signed off. Published on doh.gov.uk.
Chief Pharmacist / Director of Pharmaceutical Services	Band 8c – beyond 8d	Signed off. Published on doh.gov.uk.
<i>The Guild is seeking a national rate of long term R&amp;RP. Career structure has been drafted which is to form the basis for advice and guidance across pharmacy.</i>		
<b>SPEECH AND LANGUAGE THERAPY</b>		
Clinical Support Worker SLT	Band 2.	Signed off. Published on doh.gov.uk.
Clinical Support Worker SLT (Higher)	Band 3	Signed off. Published on doh.gov.uk.
Assistant Practitioner SLT	JAQ submitted.	<b>Recommend production of national profile.</b>
Bilingual Co-worker	JAQs issued.	<b>Recommend production of national profile.</b>
Speech and Language Therapist	Band 5	Signed off. Published on

		doh.gov.uk.
Specialist Speech and Language Therapist	Band 6	Signed off. Published on doh.gov.uk.
Highly Specialist Speech and Language Therapist	Band 7	Signed off. Published on doh.gov.uk.
Principal Speech and Language Therapist	Band 8a/b.	Signed off. Published on doh.gov.uk.
Consultant Speech and Language Therapist	Band 8a-c.	Signed off. Published on doh.gov.uk.
<i>Amicus and the Royal College will shortly issue joint guidance on the application of agreed profiles amongst postholders. This will be issued January 2004.</i>		
<b>PROFESSIONS COMPLEMENTARY TO DENTISTRY</b>		
Dental Surgery Asst./Dental Nurse (Unqualified)	JAQ submitted for a S ESTATES OPERATIONS OFFICERnr. Dental Nurse.	Signed off. Published on doh.gov.uk.
Qualified Dental Nurse		Signed off. Published on doh.gov.uk.
<i>Additional evaluation agreed. Co-ordinating with clinical director at Cardiff Dental School, members in Northern Ireland and Scotland.</i>		
Dental Technician	Band 5	Signed off. Published on doh.gov.uk.
Specialist Dental Technician.	Band 6.	Signed off. Published on doh.gov.uk.
Highly Specialist Dental Technician	Band 7.	Signed off. Published on doh.gov.uk.
Principal Dental Technician	Draft profile received. Comments submitted.	
Dental Lab Manager	Presently Band 8a	Amicus has agreed this can be signed off.
Dental Lab Manager (Teaching Hospital)	Band 8a/b.	Signed off. Published on doh.gov.uk.
Principal Maxillo Facial Prosthetist and Technician	Presently 8a/b.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.



Consultant Maxillo Facial Prosthetist and Technician	Presently 8b-d.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.
Dental Therapist	Presently Band 5.	<b>Recommend production of national profile.</b>
Dental Therapist (Higher)	Presently Band 6.	<b>Recommend production of national profile.</b>
Dental Therapist Highly Specialist	JAQ received.	<b>Recommend production of national profile.</b>
Dental Hygienist	Presently Band 4.	
<b>CHAPLAINCY</b>		
Asst. Chaplain	Band 5	Signed off. Published on doh.gov.uk.
Chaplain	Band 6	Signed off. Published on doh.gov.uk.
Chaplain Team Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Amicus has issued advice and guidance on the appropriate application of profiles.</i>		
<b>FAMILY OF PSYCHOLOGY</b>		
Asst. Clinical Psychologist	Band 4	Signed off. Published on doh.gov.uk.
Asst. Clinical Psychologist (Higher)	Band 5	Signed off. Published on doh.gov.uk.
Trainee Clinical Psychologist	Band 6	Signed off. Published on doh.gov.uk.
Specialist Clinical Psychologist	Band 7	Signed off. Published on doh.gov.uk.
Highly Specialist Clinical Psychologist	Band 8a.	Signed off. Published on doh.gov.uk.

Consultant Clinical Psychologist	Band 8b-c. Profile parked pending post EI assessment of matching of more broader based Consultant profile below.	<b>Profile Parked.</b>
Consultant Clinical Psychologist, Head of Speciality/Consultant Lead Clinician.	Band 8b-d.	Signed off. Published on doh.gov.uk.
Consultant Clinical Psychologist, Professional/Managerial Lead for Psychology Services	Presently 8d – beyond 8d. Discussions continuing on contents. Comments submitted (3 <sup>rd</sup> February 2004).	
<i>Guidance will be issued shortly. Seeking to map application across psychology specialisms. Separate talks ongoing with Adult Psychologists and Family Therapists. JAQs submitted for Adult Psychotherapists.</i>		
<b>ESTATES</b>		
Maintenance Support Worker (Lower level)	Band 1 Agreement on usage reached with DOH.	Signed off. Published on doh.gov.uk.
Maintenance Support Worker (Higher level)	Band 2	Signed off. Published on doh.gov.uk.
Building Craftworker	Band 3	Signed off. Published on doh.gov.uk.
Maintenance Craftworker	Band 3	Signed off. Published on doh.gov.uk.
Maintenance Supervisor	Band 4	Signed off. Published on doh.gov.uk.
Multi-Skilled Maintenance Technicians	Band 4	Signed off. Published on doh.gov.uk.
Works Officer (Engineering Maintenance)	Band 4	Signed off. Published on doh.gov.uk.
Specialist Works Officer (Building)	Band 5	Signed off. Published on doh.gov.uk.
Specialist Works Officer (Electrical and/or Mechanical)	Band 5	Signed off. Published on doh.gov.uk.
Estates Operations Officer	Band 6	Signed off. Published on doh.gov.uk.

Works Officer Section Manager	Band 6	Signed off. Published on doh.gov.uk.
Estates Operations Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>A national agreed rate of RR&amp;P have been agreed for Maintenance Craftpersons and Maintenance Technicians. JAQ submitted for Se Estates Project Manager (23<sup>rd</sup> March 2004).</i>		
<b>MISCELANEOUS</b>		
Art Therapist	Band 6. Proposal by Amicus to amend slightly to generalise across Arts Therapy has been strangely ignored by the DOH.	Signed off. Published on doh.gov.uk.
<i>JAQs for higher level practitioners submitted to JEWP. Draft profiles expected March 2004.</i>		
Counsellors	Postholders identified. Referred to Unison who are leading on this professional group. JAQs being issued.	<b>Recommend production of national profile(s).</b>
Genetic Counsellors	JAQs issued.	<b>Recommend production of national profile(s).</b>
Sexual Health Advisor	Band 6	Signed off. Published on doh.gov.uk.
Sexual Health Advisory Section Manager (Primary Care)	Band 7	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8a	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8b/c	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8d	Signed off. Published on doh.gov.uk.
<b>ADMINISTRATION AND CLERICAL</b>		
<i>Amicus has set up a project group to pursue work in this area.</i>		
Clinical Coding Officer	Presently Band 3.	Out to consultation.
Clinical Coding Team Leader	Presently Band 4.	Out to consultation.
Clinical Coding Manager	Presently Band 6	Out to consultation.