

Executive of the NHS Staff Council

AGENDA FOR CHANGE: PROFILES STATE OF PLAY JUNE 2005

The Executive has agreed the publication of this position statement on profiles to support local NHS organisations in planning the assimilation of their staff onto Agenda for Change.

As we are all aware the partnership agreement on Agenda for Change identifies that all staff will be assimilated onto the new system by the end of September 2005. Local Agenda for Change partners should note that this list is an outline of profiles and their current state of readiness. It is important at this stage to explain that where possible agreement is being sought on profiles by the end of June 2005, which will result in their publication for use. JE leads in partnership may wish to consider the local evaluation process in order that the September deadline is met. About 335 profiles are available on CAJE, and the JE guidance remains unchanged.

Work will continue in future to develop further profiles, but this will be on a much longer timescale and JE leads should not wait for these to emerge, as these are unlikely to be produced for use before the end of September.

1 Profiles recently published/cleared for publication/clearance imminent

1.1 Profiles recently published

REVIEWED PROFILES

Biomedical Scientists and Clinical Support Workers (excluding Phlebotomist) Cytology Screeners
Pharmacy Technicians
Catering
Domestic Support Workers
Clinical Psychologists
Medical Engineering Technicians
Domestic Support Worker (Hotel Services),
Catering Manager

GENERIC AND OTHER

Dental Nurses (reviewed and new profiles)
Consultant Pharmacist
Therapy Assistant Practitioner
Ambulance Practitioner profiles bands 4-6
IM&T
Anaesthesia Practitioner
Business Administration and Projects
Supplies and Procurement
HR – bands 2-7 (6)
Domestic Support Worker Higher Level (Hotel Services)
Catering Manager Higher Level

1.2 Profiles cleared by Executive members, publication imminent

REVIEWED

Speech and Language Therapists, all save Specialist and Consultant, which will remain as originally published

GENERIC AND OTHER

Healthcare Science, bands 1-6, agreed to publish on CAJE, on DH w/c 20June (6)
Healthcare Science, bands 7-9, agreed to publish on CAJE, on DH w/c 20 June (10)
Modern Matron,
OT Principal
OT Consultant
Cook Higher Level
Cook Team Manager
Linen Room Assistant
Sewing Room Assistant
Driver
Laundry/Linen/ Sewing Room Supervisor
Director of Estates and Facilities
Genetic Counsellors (4)
Optometrist Consultant, Head of Service
Optometrist entry level

1.3 Profiles to be cleared by e-mail

Ambulance profiles (other than practitioners) (5)
Statisticians/Public Health Information Analysts (5)
Health Improvement/Promotion/Development (8)
Public Health consultant
OT Higher Level Technical Instructor
Legal Secretary

2. Profiles in progress/ sent for consultation

Solicitor Principal
Pre-registration Pharmacist
Social Work – being tested in a PCT in England
Nursing Assistant Practitioner (2 profiles - Community, MH)
Pharmacy Technician Primary Care
Podiatrist Principal
Consultant Arts Therapist
Complaints Manager
Health Information Advisor, NHS Direct
Patient Contact Assistant, NHS Direct
School Nurse Advanced
Counsellor Professional Manager
Counsellor Consultant
Learning Disabilities Nurses

3. Profiles on list for profiling/ JAQs received

Primary Care Graduate Workers
Maternity Care Assistant
HR band 7 and 8 profiles