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Joe Brayford
Chair, Employer's Side of the
Pay Negotiating Council
NHS Employers
2 Brewery Wharf
Kendell Street
Leeds, LS10 1JR

15th March 2007

Dear Joe

**PAY FOR GROUPS COVERED BY THE PAY NEGOTIATING COUNCIL
(PNC) FOR 2007/2008**

Thank you for your letter of 13th March 2007.

We will consult with our members on this offer and anticipate that we will then require a meeting of the PNC to resume negotiations.

I have a number of questions on your offer.

Your offer is, '...for the pay uplift for the staff groups on Agenda for Change contracts that fall within the remit of the PNC'.

Does your offer apply to all groups within the remit of the PNC as defined by paragraph 40.33?

If the answer to the above question is 'no', when do you propose that negotiations for other groups take place?

Please define what you mean by the phrase, ‘...we are authorised to write to you setting out our proposals...’

Section 40.45 does not require you to have authority to make an offer, only to submit decisions reached, ‘...by agreement between both employer and staff representatives’. What authority is being referred to in your letter and what authority is provided? Who is the ‘we’ that is referred to? Is it the employer representatives or the PNC or just some of them?

Do you agree that the process we are in, as defined by paragraph 40.33, one of negotiating (my emphasis) the pay awards?

On a different point, why does your pay offer not propose ‘the up-rating of rotary and alternating shift payments to maintenance staff’?

I look forward to receiving your responses to these questions to enable us to consult with our members.

Yours sincerely

Mike Jackson
Chair, Staff Side PNC

cc Gill Bellord NHS Employers
Colin McGowan Scottish Executive
Ian Stead NAW
David Bingham Northern Ireland

cc Amicus
GMB
TGWU
UCATT