

THE NHS STAFF COUNCIL
WORKING IN PARTNERSHIP

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Mike Evershed
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17 May 2007

Dear Mike

Review of unsocial hours payments

This letter reports on the progress we have made in reviewing unsocial hours payments.

We developed a draft description of how our preferred option would operate in sufficient detail to test it, informally, with stakeholders on both sides. We received a good response and we are now planning an extended joint meeting to work through the issues highlighted with a view to reaching provisional agreement on a set of draft proposals.

We will need more time to work through the additional data we now have than is available in our current timeline. The specific feedback from NHS organisations included a clear message that they would not have enough time to prepare adequately to ensure successful implementation in October 2007.

We will, therefore, develop a new timeline during our extended meeting. It is already clear, however, that April 2008 is now the earliest practicable date for successful implementation. We do not believe it will be desirable to backdate entitlements. In the light of the above we are therefore proceeding on the understanding that the funding allocated for 2008-09 for changed unsocial hours payments will remain available.

Yours sincerely
“authorised by”

“authorised by”

Nigel Turner
Chair, Employer Representatives
Executive of the NHS Staff Council

Mike Jackson
Chair, Staff Representatives
Executive of the NHS Staff Council