



2008-2011 Multi Year Pay Offer to Staff in the NHS

You will be aware that this year's pay recommendation from the PRB of 2.75% has been attached to a 3 year pay offer offered by the UK Departments of Health following negotiations with the RCN and Unison. Details of the offer are attached. At its meeting on 22nd April the Unite Health Sector National Committee rejected the offer. Subsequently there was an exchange of correspondence between Unite and the Secretary of State for Health who said there would be no further negotiations on the pay offer.

The Health Sector National Committee met on 29th May to consider the position on the pay offer and agreed to ballot our members in the NHS on the offer with a strong recommendation to reject it.

Accordingly, I would be grateful if you would read the terms of the multi year pay offer and indicate below your preference in the ballot and return in the enclosed envelope by **11th June 2008**.

Kevin Coyne
Unite Head of Health