



**Status report on profiles: February 2004**

<b>NURSING, MIDWIFERY AND HEALTH VISITING</b>		
<b>Job Title</b>	<b>Comments</b>	<b>Status</b>
Community Nursery Nurse	Band 4.	Signed off. Published on doh.gov.uk.
Community Nurse (Schools)	Band 5 Need to ensure SNs with acquired skills and knowledge meet higher level profile.	Signed off. Published on doh.gov.uk.
School Nurse (Special School)	Band 6	Signed off. Published on doh.gov.uk.
School Nurse	Band 6	Signed off. Published on doh.gov.uk.
Specialist School Nurse	JAQ issued.	<b>Recommend national profile. Possibly generalise across community disciplines.</b>
School Nurse Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across School Nursing.</i>		
District Nurse	Band 6	Signed off. Published on doh.gov.uk.
District Nurse (Team Manager)	Band 7	Signed off. Published on doh.gov.uk.

Specialist District Nurse	This is a gap identified by Amicus. Seeking to fill by national profile and/or local evaluation in EI. CPHVA LRC defining competencies and identifying postholders for evaluation.	<b>Recommend national profile. Possibly generalise across community disciplines.</b>
District Nurse CPT	JAQs being completed in Herefordshire PCT	<b>Recommend national profile.</b>
<i>Initial guidance for EIs on application of profiles has been produced across District Nursing.</i>		
Health Visitor	Band 6 A briefing note has been produced on this profile.	Signed off. Published on doh.gov.uk.
Health Visitor Team Manager	Band 7	Signed off. Published on doh.gov.uk.
Specialist Health Visitor	. JAQs being issued and now being returned.	<b>Recommend national profile. Possibly generalise across community disciplines.</b>
Health Visitor (Community Practice Teacher)	Band 7.	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in Community Practitioner.</i>		
Community Psychiatric Nurse	Band 6	Signed off. Published on doh.gov.uk.
Specialist CPN	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. MHNA LRC defining competencies and identifying postholders for evaluation.	<b>Locally evaluate in SWL &amp; St. Georges.</b>
Community Psychiatric Nurse Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in the Mental Health Nurse journal .</i>		
<b>THEATRES</b>		
Operating Department Practitioner	Presently Band 4	Out to consultation.
ODP (Higher)	Presently Band 5	Out to consultation
<i>Proposal to undertake additional evaluations at higher levels of practice in Aintree.</i>		

Theatre Nurse	Presently Band 5.	Signed off. Published on doh.gov.uk.
Specialist Theatre Nurse	Presently Band 6.	Signed off. Published on doh.gov.uk.
Highly Specialist Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation. .	<b>Locally evaluate in Aintree/Papworth.</b>
Theatre Nurse Practice Educator	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
Surgical Practitioners	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
Consultant Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Locally evaluate in Aintree/Papworth.</b>
<b>HEALTHCARE SCIENCE</b>		
Medical Physics Technician	Band 5.	Signed off. Soon to be published on doh.gov.uk.
Specialist Medical Physics Technician	Band 6.	Signed off. Soon to be published on doh.gov.uk.
Medical Physics Technician Section Manager	Band 7.	Signed off. Soon to be published on doh.gov.uk.
Rehabilitation Engineers	JAQs being completed.	<b>Recommend national profile.</b>
Physiological Measurement Technician	Amicus is working with OAC and the Registration Council for Clinical Physiological Measurement. JAQs now submitted to JEW. Work initiated in Audiology and Vascular technology will continue for possible cross referencing purposes.	<b>Recommend national profiles.</b>
Medical Engineering Technician	Presently Band 4. Out to consultation. Comments submitted.	Signed off. Soon to be published on doh.gov.uk.
Medical Engineering Technician (Higher)	Presently Band 5. Out to consultation. Comments submitted.	Signed off. Soon to be published on doh.gov.uk.

Specialist Medical Engineering Technician	Presently Band 6. Out to consultation. Comments submitted.	Signed off. Soon to be published on doh.gov.uk.
Medical Engineering Manager	Presently Band 7. Out to consultation. Comments submitted.	Signed off. Soon to be published on doh.gov.uk.
Medical Technical Officer (Lower)	Presently Band 3. 'Parked' whilst additional work being undertaken.	Out to consultation but may be superfluous in view of other work. See above.
Medical Technical Officer (Higher)	Presently Band 4. 'Parked' whilst additional work being undertaken.	Out to consultation but may be superfluous in view of other work. See above.
Specialist Medical Technician (Audiology)	Band 5. Postholders identified to for wider work in physiological measurement. JAQs issued.	Signed off. Published on doh.gov.uk.
Specialist Medical Photographer (Team Leader)	Band 6. Now received comments from postholders and model profiles for Bands 5-8 which will form basis of guidance to members. Specific guidance to narrow application of profile to Team Leader role issued.	Signed off. Published on doh.gov.uk.
JAQs now issued across career range (3 February 2004)		
Perfusionist	Presently Band 5. Revised draft received 8.12.03. Out to consultation.	<b>Recommend national profile.</b>
Specialist Perfusionist	Presently Band 6. Revised draft received 8.12.03. Out to consultation.	<b>Recommend national profile.</b>
Qualified Optometrist	Presently Band 5. Profile parked as agreed programme of evaluations (for local and national purposes) across career range in Sunderland City Hospitals takes place. JAQs completed.	Out to consultation but may be superfluous in view of other work. See below.
Completed JAQs submitted across career range to JEWPs/Sunderland City Hospitals.		
Anatomical Pathology Technician (Entry)	Presently Band 3. Out to consultation. Comments submitted.	<b>Recommend national profile.</b>
Anatomical Pathology Technician	Presently Band 4. Out to consultation. Comments submitted.	<b>Recommend national profile.</b>
Anatomical Pathology Technician	Presently Band 5. Out to consultation. Comments submitted.	<b>Recommend national</b>

(Higher Level)		<b>profile.</b>
Biomedical Support Worker	Band 2.	Signed off. Published on doh.gov.uk.
Biomedical Support Worker (Higher)	Band 3.	Signed off. Published on doh.gov.uk.
Assistant Practitioner Biomedical Science	Seeking to identify profile and develop competencies for Band 4 profile.	<b>Longer term work for post early implementation.</b>
Cytology Screener	Band 3	Signed off. Published on doh.gov.uk.
Cytology Screener (Higher)	Band 4.	Signed off. Published on doh.gov.uk.
Phlebotomist	Band 2	Signed off. Published on doh.gov.uk.
Phlebotomist Team Leader	Presently Band 3. Out to consultation. Confused profile both Team Leader and Supervisory. Talking to professional body.	<b>Recommend national profile.</b>
Biomedical Scientist	Band 5	Signed off. Published on doh.gov.uk.
Specialist Biomedical Scientist	Job Analysis Questionnaire sent to JEWP.	<b>No profile yet received.</b>
Biomedical Scientist Team Leader	Band 6	Signed off. Published (Vol. 1).
Highly Specialist Biomedical Scientist	Job Analysis Questionnaire sent to JEWP.	<b>No profile yet received.</b>
Advanced Practitioner in Cervical Cytology	This is a gap identified by Amicus. Postholder identified. JAQ issued.	<b>Recommend national profile.</b>
Biomedical Scientist Section Manager	Band 7.	Signed off. Published on doh.gov.uk.
Consultant Biomedical Scientist	This is a gap identified by Amicus. Possibly await identification of candidate in EIs or roll out.	<b>Longer term work for post early implementation.</b>
Director of Pathology	Presently above 8d.	Signed off. Publication delayed pending discussions on profiles beyond 8d.
<i>Draft guidance on application of profiles has been produced across Pathology. This will be issued with matching guidance etc.</i>		

Registered Clinical Scientist (Biochemist) and (Physicist)	Band 7	Signed off. Published on doh.gov.uk.
Principal Clinical Scientist (Medical Physics)	Band 8A	Signed off. Published on doh.gov.uk.
Consultant Clinical Scientist (Medical Physics) and (Biochemistry)	Band 8C/D	Signed off. Published on doh.gov.uk.
<b>Snr. Principal Clinical Scientist (Medical Physics)</b>	<b>Presently Band 8a. Out to consultation. Comments submitted.</b>	<b>Recommend national profile.</b>
<b>Specialist Healthcare Scientist (Cytogenetics)</b>	<b>Presently Band 6. Out to consultation. Comments submitted.</b>	<b>Recommend national profile.</b>
<b>Healthcare Scientist Section Manager (Cytogenetics)</b>	<b>Presently Band 7. Out to consultation. Comments submitted.</b>	<b>Recommend national profile.</b>
<b>Healthcare Scientist (Head of Cytogenetics Service)</b>	<b>Presently Band 8c. Out to consultation. Comments submitted.</b>	<b>Recommend national profile.</b>
<b>PHARMACY</b>		
Pharmacy Technician (Entry Level)	Presently Band 3.	Out to consultation.
Pharmacy Technician (Higher Level)	Presently Band 4.	Out to consultation.
Specialist Pharmacy Technician	Presently Band 4.	Out to consultation.
Principal Pharmacy Technician	Presently Band 5.	Out to consultation.
Chief Pharmacy Technician	Presently Band 6.	Out to consultation.
<i>Amicus has agreed that Unison/the Association of Pharmacy Technicians should lead on pharmacy tech roles. JAQs now submitted.</i>		
<b>Pharmacist Pre Reg.</b>	<b>JAQ submitted.</b>	<b>Recommend national profile.</b>
Pharmacist Post Reg.	Band 6	Signed off. Published on doh.gov.uk.
Clinical Pharmacist	Band 6	Signed off. Published on doh.gov.uk.
Specialist Clinical Pharmacist	Band 7	Signed off. Published on doh.gov.uk.

Highly Specialist Clinical Pharmacist	Band 8a-b	Signed off. Published on doh.gov.uk.
Specialist Pharmacist (e.g. Renal/Oncology)/Team Leader	Band 7 (Still being indexed incorrectly listed as Band 6). Discussions ongoing about possible withdrawal.	Signed off. Published on doh.gov.uk.
Principal Clinical Pharmacist / Clinical Pharmacy Services Manager	Band 8b/c	Signed off. Published on doh.gov.uk.
Chief Pharmacist	JAQ submitted.	<b>Recommend national profile.</b>
<i>The Guild is seeking a national rate of long term R&amp;RP. Career structure has been drafted which is to form the basis for advice and guidance across pharmacy.</i>		
<b>SPEECH AND LANGUAGE THERAPY</b>		
Clinical Support Worker SLT	Band 2.	Signed off. Published on doh.gov.uk.
Clinical Support Worker SLT (Higher)	Band 3	Signed off. Published on doh.gov.uk.
Assistant Practitioner SLT	Postholder completing JAQ.	<b>Recommend national profile.</b>
Speech and Language Therapist	Band 5	Signed off. Published on doh.gov.uk.
Specialist Speech and Language Therapist	Band 6	Signed off. Published on doh.gov.uk.
Highly Specialist Speech and Language Therapist	Band 7	Signed off. Published on doh.gov.uk.
Principal Speech and Language Therapist	Band 8a/b.	Signed off. Published on doh.gov.uk.
Consultant Speech and Language Therapist	Band 8a-c.	Signed off. Published on doh.gov.uk.
<i>Amicus and the Royal College will shortly issue joint guidance on the application of agreed profiles amongst postholders. This will be issued January 2004.</i>		

<b>PROFESSIONS COMPLEMENTARY TO DENTISTRY</b>		
Dental Surgery Asst./Dental Nurse (Unqualified)	Additional evaluations agreed by JSG to take place at Cardiff Dental School.	Signed off. Published on doh.gov.uk.
Qualified Dental Nurse		Signed off. Published on doh.gov.uk.
<i>Additional evaluation agreed. Co-ordinating with clinical director at Cardiff Dental School, members in Northern Ireland and Scotland.</i>		
Dental Technician	Band 5	Signed off. Published on doh.gov.uk.
Specialist Dental Technician.	Band 6.	Signed off. Published on doh.gov.uk.
Highly Specialist Dental Technician	Band 7.	Signed off. Published on doh.gov.uk.
Principal Dental Technician	JAQ submitted.	Draft profile expected January 2004.
Dental Lab Manager	Band 8a/b.	Signed off. Published on doh.gov.uk.
Principal Maxillo Facial Prosthetist and Technician	Presently 8a/b.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.
Consultant Maxillo Facial Prosthetist and Technician	Presently 8b-d.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.
Dental Therapist	Presently Band 4.	Unhelpful levelling down of profiles in this area. Profiles in Therapy rejected. Seeking bilateral meeting with DOH.
Specialist Dental Therapist	Presently Band 5.	
Dental Hygienist	Presently Band 4.	



<b>CHAPLAINCY</b>		
Asst. Chaplain	Band 5	Signed off. Published on doh.gov.uk.
Chaplain	Band 6	Signed off. Published on doh.gov.uk.
Chaplain Team Manager	Band 7	Signed off. Published on doh.gov.uk.
<i>Amicus has issued advice and guidance on the appropriate application of profiles.</i>		
<b>FAMILY OF PSYCHOLOGY</b>		
Asst. Clinical Psychologist	Band 4	Signed off. Published on doh.gov.uk.
Asst. Clinical Psychologist (Higher)	Band 5	Signed off. Published on doh.gov.uk.
Trainee Clinical Psychologist	Band 6	Signed off. Published on doh.gov.uk.
Specialist Clinical Psychologist	Band 7	Signed off. Published on doh.gov.uk.
Highly Specialist Clinical Psychologist	Band 8a.	Signed off. Published on doh.gov.uk.
Consultant Clinical Psychologist	Band 8b-c. Profile parked pending post EI assessment of matching of more broader based Consultant profile below.	<b>Profile Parked.</b>
Consultant Clinical Psychologist, Head of Speciality/Consultant Lead Clinician.	Band 8b-d.	Signed off. Published on doh.gov.uk.
Consultant Clinical Psychologist, Professional/Managerial Lead for Psychology Services	Presently 8d – beyond 8d. Discussions continuing on contents. Comments submitted (3 <sup>rd</sup> February 2004).	
<i>Guidance will be issued shortly. Seeking to map application across psychology specialisms. Separate talks ongoing with Adult Psychologists and Family Therapists. JAQs issued for Adult Psychotherapists.</i>		

<b>ESTATES</b>		
Maintenance Support Worker (Lower level)	Band 1 Agreement on usage reached with DOH.	Signed off. Published on doh.gov.uk.
Maintenance Support Worker (Higher level)	Band 2	Signed off. Published on doh.gov.uk.
Building Craftworker	Band 3	Signed off. Published on doh.gov.uk.
Maintenance Craftworker	Band 3	Signed off. Published on doh.gov.uk.
Maintenance Supervisor	Band 4	Signed off. Published on doh.gov.uk.
Multi-Skilled Maintenance Technicians	Band 4	Signed off. Published on doh.gov.uk.
Works Officer (Engineering Maintenance)	Band 4	Signed off. Published on doh.gov.uk.
Specialist Works Officer (Building)	Band 5	Signed off. Published on doh.gov.uk.
Specialist Works Officer (Electrical and/or Mechanical)	Band 5	Signed off. Published on doh.gov.uk.
Works Officer Section Manager	Band 6	Signed off. Published on doh.gov.uk.
<i>A national agreed rate of RR&amp;P have been agreed for Maintenance Craftpersons and Maintenance Technicians. JAQs submitted for Senior Estates roles (5<sup>th</sup> January 2004).</i>		
<b>MISCELANEOUS</b>		
Art Therapist	Band 6. Proposal by Amicus to amend slightly to generalise across Arts Therapy has been strangely ignored by the DOH.	Signed off. Published on doh.gov.uk.
<i>JAQs for higher level practitioners submitted to JEWP. Draft profiles expected February 2004.</i>		
Counsellors	Postholders identified. Referred to Unison who are leading on this professional group. JAQs being issued.	<b>Recommend national profile.</b>
Genetic Counsellors	JAQs issued.	<b>Recommend national</b>

		<b>profile.</b>
Sexual Health Advisor	Band 6	Signed off. Published on doh.gov.uk.
Sexual Health Advisory Section Manager (Primary Care)	Band 7	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8a	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8b/c	Signed off. Published on doh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8d	Signed off. Published on doh.gov.uk.
<b>ADMINISTRATION AND CLERICAL</b>		
<i>Amicus has set up a project group to pursue work in this area.</i>		
Clinical Coding Officer	Presently Band 3.	Out to consultation.
Clinical Coding Team Leader	Presently Band 4.	Out to consultation.
Clinical Coding Manager	Presently Band 6	Out to consultation.