



**Status report on profiles: Health Sector Conference Edition (June 2004)**

<b>NURSING, MIDWIFERY AND HEALTH VISITING</b>		
<b>Job Title</b>	<b>Comments</b>	<b>Status</b>
Community Nursery Nurse	Band 4.	Signed off. Published on dh.gov.uk.
Community Nurse (Schools)	Band 5 Need to ensure SNs with acquired skills and knowledge meet higher level profile.	Signed off. Published on dh.gov.uk.
School Nurse (Special School)	Band 6	Signed off. Published on dh.gov.uk.
School Nurse	Band 6	Signed off. Published on dh.gov.uk.
Specialist School Nurse	JAQ received. Week commencing 21 <sup>st</sup> June 2004.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
School Nurse Manager	Band 7	Signed off. Published on dh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across School Nursing.</i>		
District Nurse	Band 6	Signed off. Published on dh.gov.uk.
District Nurse (Team Manager)	Band 7	Signed off. Published on dh.gov.uk.

Specialist District Nurse	This is a gap identified by Amicus. Seeking to fill by national profile and/or local evaluation in EI. CPHVA LRC defining competencies and identifying postholders for evaluation.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
District Nurse CPT	JAQs being completed in Herefordshire PCT	<b>Recommend production of national profile.</b>
<i>Initial guidance for EIs on application of profiles has been produced across District Nursing.</i>		
Health Visitor	Band 6 A briefing note has been produced on this profile. Consistency of factor outcomes with other community nursing disciplines is being reviewed.	Signed off. Published on dh.gov.uk.
Health Visitor Team Manager	Band 7	Signed off. Published on dh.gov.uk.
Specialist/Enhanced Practice Health Visitor	JAQs submitted for evaluation. Indications from JEWPs that JAQs should match Highly Specialist Nurse profile (Band7). Amicus to press for separate profile.	<b>Recommend production of national profile. Possibly generalise across community disciplines.</b>
Health Visitor (Community Practice Teacher)	Band 7	Signed off. Published on dh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in Community Practitioner.</i>		
Community Psychiatric Nurse	Band 6	Signed off. Published on dh.gov.uk.
Specialist CPN	JAQs issued 19 <sup>th</sup> March 2004.	<b>Recommend production of national profile.</b>
Community Psychiatric Nurse Manager	Band 7	Signed off. Published on dh.gov.uk.
<i>Initial guidance for EIs on application of profiles has been produced across the above area. This is posted on web and will be published in the Mental Health Nurse journal .</i>		
<b>THEATRES</b>		
Operating Department Practitioner	Presently Band 4	Out to consultation.
ODP (Higher)	Presently Band 5	Out to consultation

<i>JAQs completed in Aintree. Local evaluations have taken place in Papworth for Theatre Practitioners (covering ODPs and Theatre Nurses).</i>		
Theatre Nurse	Band 5	Signed off. Published on dh.gov.uk.
Specialist Theatre Nurse	Band 6	Signed off. Published on dh.gov.uk.
Highly Specialist Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation. .	<b>Awaiting draft Theatre Practitioner profiles.</b>
Theatre Nurse Practice Educator	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Awaiting draft Theatre Practitioner profiles.</b>
Surgical Practitioners	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Awaiting draft Theatre Practitioner profiles.</b>
Consultant Theatre Nurse	This is a gap identified by Amicus. Either fill by national profile and/or local evaluation in EI. NATN have identified postholders for evaluation.	<b>Awaiting draft Theatre Practitioner profiles.</b>
<b>HEALTHCARE SCIENCE</b>		
<i>Generic profiles for Healthcare Scientists being produced. Amicus has received drafts for Bands 1-6. Awaiting drafts for Bands 7 and 8a – beyond 8d. This may verify contents of profession specific profiles and help fill gaps for non-profiled disciplines and gaps in the profiled career structure (e.g. ATO/SATO, higher level CSW, Principal and Consultant level roles).</i>		
Medical Physics Technician	Band 5	Signed off. Published on dh.gov.uk.
Specialist Medical Physics Technician	Band 6	Signed off. Published on dh.gov.uk.
Medical Physics Technician Section Manager	Band 7	Signed off. Published on dh.gov.uk.
Rehabilitation Engineers	JAQs submitted 26th February 2004.	<b>Recommend production of national profile(s). See Lead note.</b>
Clinical Physiologist	Band 5	<b>Amicus recommending “signing off”.</b>

Specialist Clinical Physiologist	Band 6	Amicus recommending "signing off".
Clinical Physiologist Team Manager	Band 7	Amicus recommending "signing off".
Highly Specialist Clinical Physiologist	Band 7	Amicus recommending "signing off".
Clinical Physiologist Service Manager	Presently band 8a/b	Amicus recommending "signing off".
Medical Engineering Technician (Entry Level)/ Assistant	Band 4.	Signed off. Published on dh.gov.uk.
Medical Engineering Technician	Band 5.	Signed off. Published on dh.gov.uk.
Specialist Medical Engineering Technician	Band 6.	Signed off. Published on dh.gov.uk.
Medical Engineering Section Manager	Band 7.	Signed off. Published on dh.gov.uk.
Specialist Medical Technician (Audiology)	Band 5. Postholders identified to for wider work in physiological measurement. JAQs issued. See Lead note.	Signed off. Published on dh.gov.uk.
Specialist Medical Photographer (Team Leader)	Band 6. Specific guidance to narrow application of profile to Team Leader role issued.	Signed off. Published on dh.gov.uk.
JAQs now submitted across career range (23 <sup>rd</sup> March 2004). See Lead note.		
Perfusionist	Presently Band 5. Revised draft received 8.12.03. Out to consultation.	<b>Recommend production of national profile.</b>
Specialist Perfusionist	Presently Band 6. Revised draft received 8.12.03. Out to consultation.	<b>Recommend production of national profile.</b>
Optometrist Pre-Reg	Presently Band 4.	<b>Recommend production of national profile.</b>
Optometrist	Presently Band 6.	<b>Recommend production of national profile.</b>
Specialist Optometrist	Presently Band 7.	<b>Recommend production of national profile.</b>
Principal Optometrist	Amicus believes this is a gap in the profile group. Obtaining supporting evidence.	<b>Recommend production of national profile.</b>

Consultant Optometrist/ Head of Department	Presently Band 8c. Amicus believes this draft could be part of a 8c/8d range profile. Obtaining supporting evidence.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician (Entry)	Presently Band 3. Out to consultation. Comments submitted. Recently met the AAPT making new comments with view of restricting application.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician	Presently Band 4. Out to consultation. Comments submitted. Recently met the AAPT making new comments with view to changing to Associate Practitioner profile.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician (Higher Level)	Presently Band 5. Out to consultation. Comments submitted. Recently met the AAPT making new comments with view to changing to Anatomical Pathology Technician (Practitioner) profile.	<b>Recommend production of national profile.</b>
Specialist Anatomical Pathology Technician	Amicus believes this is a gap in the range of profiles. Seeking supporting evidence.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician Section Head/Deputy Manager	Amicus believes this is a gap in the range of profiles. Seeking supporting evidence.	<b>Recommend production of national profile.</b>
Anatomical Pathology Technician Services Manager	Amicus believes this is a gap in the range of profiles. Seeking supporting evidence.	<b>Recommend production of national profile.</b>
Biomedical Support Worker	Band 2.	Signed off. Published on dh.gov.uk.
Biomedical Support Worker (Higher)	Band 3.	Signed off. Published on dh.gov.uk.
Associate Practitioner Biomedical Science	Seeking to identify profile and develop competencies for Band 4 profile.	<b>Recommend production of national profile.</b>
Cytology Screener (Entry Level)	Band 3	Signed off. Published on dh.gov.uk.
Cytology Screener (Higher)	Band 4.	Signed off. Published on dh.gov.uk.
Phlebotomist	Band 2	Signed off. Published on dh.gov.uk.
Phlebotomist Team Leader	Presently Band 3. Out to consultation. Confused profile both Team Leader and Supervisory. Agreed programme of additional evaluations with National Association of Phlebotomists. Postholders identified. JAQs submitted April 2004.	
Biomedical Scientist	Band 5	Signed off. Published on

		dh.gov.uk.
Specialist Biomedical Scientist	Band 6.	Signed off. Published on dh.gov.uk.
Biomedical Scientist Team Leader	Band 6	Signed off. Published on dh.gov.uk.
Biomedical Scientist Rotational	Postholders being identified.	<b>Recommend production of national profile.</b>
Highly Specialist Biomedical Scientist	Job Analysis Questionnaire sent to JEW. Awaiting production of draft following agreement on Specialist profile.	<b>No profile yet received.</b>
Biomedical Scientist Section Manager	Band 7.	Signed off. Published on dh.gov.uk.
Consultant Biomedical Scientist	This is a gap identified by Amicus. JAQ issued. See Lead note.	<b>Recommend production of national profile.</b>
Director of Pathology	Presently beyond 8d.	Signed off. Publication delayed pending discussions on profiles beyond 8d.
<i>Draft guidance on application of profiles has been produced across Pathology. This will be issued with matching guidance etc.</i>		
Registered Clinical Scientist (Biochemist) and (Physicist)	Band 7	Signed off. Published on doh.gov.uk.
Principal Clinical Scientist (Medical Physics)	Band 8A	Signed off. Published on doh.gov.uk.
Consultant Clinical Scientist (Medical Physics) and (Biochemistry)	Band 8C/D	Signed off. Published on doh.gov.uk.
Snr. Principal Clinical Scientist (Medical Physics)	Presently Band 8a. Out to consultation. Comments submitted.	<b>Recommend production of national profile.</b>
Specialist Healthcare Scientist (Cytogenetics)	Band 7	<b>Amicus recommending "signing off".</b>
Specialist Clinical Scientist Section Manager (Cytogenetics)	Band 8a	<b>Amicus recommending "signing off".</b>
Consultant Clinical Scientist (Cytogenetics)	Band 8d	<b>Amicus recommending "signing off".</b>

<b>PHARMACY</b>		
Pharmacy Technician (Entry Level)	Band 3.	Signed off. Published on dh.gov.uk.
Pharmacy Technician	Band 4.	Signed off. Published on dh.gov.uk.
Pharmacy Technician (Higher Level)	Band 5.	Signed off. Published on dh.gov.uk.
Primary Care Pharmacy Technician	Amicus believes this is a gap in the range of profiles.	<b>Recommend production of national profile.</b>
Specialist/Team Leader Pharmacy Technician	Band 6.	Signed off. Published on dh.gov.uk.
Chief Pharmacy Technician	Band 7.	Signed off. Published on dh.gov.uk.
Pharmacist Pre Reg.	JAQ submitted.	<b>Recommend production of national profile.</b>
Pharmacist Post Reg.	Band 6	Signed off. Published on dh.gov.uk.
Clinical Pharmacist	Band 6	Signed off. Published on dh.gov.uk.
Specialist Clinical Pharmacist	Band 7	Signed off. Published on dh.gov.uk.
Highly Specialist Clinical Pharmacist	Band 8a-b	Signed off. Published on dh.gov.uk.
Specialist Pharmacist (e.g. Renal/Oncology)/Team Leader	Band 7 (Still being indexed incorrectly listed as Band 6). Discussions ongoing about possible withdrawal.	Signed off. Published on dh.gov.uk.
Principal Clinical Pharmacist / Clinical Pharmacy Services Manager	Band 8b/c	Signed off. Published on dh.gov.uk.
Chief Pharmacist / Director of Pharmaceutical Services	Band 8c – beyond 8d	Signed off. Published on dh.gov.uk.
<i>The Guild is seeking a national rate of long term R&amp;RP. Matching guidance issued by Amicus/GHP.</i>		

<b>SPEECH AND LANGUAGE THERAPY</b>		
Clinical Support Worker SLT	Band 2	Signed off. Published on dh.gov.uk.
Clinical Support Worker SLT (Higher)	Band 3	Signed off. Published on dh.gov.uk.
SLT Assistant/Associate Practitioner	Band 4. Recommending a few textual changes.	<b>Amicus recommending "signing off".</b>
Bilingual Co-worker	JAQ submitted.	<b>Recommend production of national profile.</b>
Speech and Language Therapist	Band 5	Signed off. Published on dh.gov.uk.
Specialist Speech and Language Therapist	Band 6	Signed off. Published on dh.gov.uk.
Highly Specialist Speech and Language Therapist	Band 7	Signed off. Published on dh.gov.uk.
Principal Speech and Language Therapist	Band 8a/b.	Signed off. Published on dh.gov.uk.
Consultant Speech and Language Therapist	Band 8a-c.	Signed off. Published on dh.gov.uk.
<i>Amicus and the Royal College will shortly issue joint guidance on the application of agreed profiles amongst postholders. This will be issued January 2004.</i>		
<b>PROFESSIONS COMPLEMENTARY TO DENTISTRY</b>		
Dental Surgery Asst./Dental Nurse (Unqualified)	JAQ submitted for a Snr. Dental Nurse.	Signed off. Published on dh.gov.uk.
Qualified Dental Nurse		Signed off. Published on dh.gov.uk.
<i>Additional evaluation agreed. 2 new draft profiles in production.</i>		
Dental Technician	Band 5	Signed off. Published on dh.gov.uk.
Specialist Dental Technician.	Band 6.	Signed off. Published on

		dh.gov.uk.
Highly Specialist Dental Technician	Band 7.	Signed off. Published on dh.gov.uk.
Principal Dental Technician	Draft profile received. Comments submitted.	<b>Recommend production of national profile.</b>
Dental Lab Manager	Band 8a	Signed off. Published on dh.gov.uk.
Dental Lab Manager (Teaching Hospital)	Band 8a/b.	Signed off. Published on dh.gov.uk.
Dental technology Operational Services Manager	JAQ submitted.	<b>Recommend production of national profile.</b>
Principal Maxillo Facial Prosthetist and Technician	Presently 8a/b.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.
Consultant Maxillo Facial Prosthetist and Technician	Presently 8b-d.	Amicus/IMPT has agreed that this can be signed off. Bilateral meeting with DOH has been proposed.
Dental Therapist	Presently Band 5.	<b>Recommend production of national profile.</b>
Dental Therapist (Higher)	Presently Band 6. Recommending re-badging to Specialist Dental Therapist.	<b>Recommend production of national profile.</b>
Dental Therapist Highly Specialist	JAQ submitted.	<b>Recommend production of national profile.</b>
Dental Hygienist	Presently Band 4.	
<b>CHAPLAINCY</b>		
Asst. Chaplain	Band 5	Signed off. Published on dh.gov.uk.
Chaplain	Band 6	Signed off. Published on dh.gov.uk.
Chaplain Team Manager	Band 7	Signed off. Published on dh.gov.uk.

<i>Amicus has issued advice and guidance on the appropriate application of profiles.</i>		
<b>FAMILY OF PSYCHOLOGY</b>		
Asst. Clinical Psychologist	Band 4	Signed off. Published on dh.gov.uk.
Asst. Clinical Psychologist (Higher)	Band 5	Signed off. Published on dh.gov.uk.
Trainee Clinical Psychologist	Band 6	Signed off. Published on dh.gov.uk.
Specialist Clinical Psychologist	Band 7	Signed off. Published on dh.gov.uk.
Highly Specialist Clinical Psychologist	Band 8a/b	Signed off. Published on dh.gov.uk.
Consultant Clinical Psychologist	Band 8b-c. Profile parked pending post EI assessment of matching of more broader based Consultant profile below.	<b>Profile Parked.</b>
Consultant Clinical Psychologist, Head of Speciality/Consultant Lead Clinician.	Band 8b-d.	Signed off. Published on dh.gov.uk.
Consultant Clinical Psychologist, Professional/Managerial Lead for Psychology Services	Presently 8d – beyond 8d. Discussions continuing on contents. Comments submitted (3 <sup>rd</sup> February 2004).	
<i>Guidance will be issued shortly. Seeking to map application across psychology specialisms. Separate talks ongoing with Adult Psychologists and Family Therapists. JAQs submitted for Adult Psychotherapists.</i>		
<b>ESTATES</b>		
Maintenance Support Worker (Lower level)	Band 1 Agreement on usage reached with DOH.	Signed off. Published on dh.gov.uk.
Maintenance Support Worker (Higher level)	Band 2 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Building Craftworker	Band 3 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.

Maintenance Craftworker	Band 3 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Maintenance Supervisor	Band 4 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Multi-Skilled Maintenance Technicians	Band 4 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Works Officer (Engineering Maintenance)	Band 4 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Specialist Works Officer (Building)	Band 5 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Specialist Works Officer (Electrical and/or Mechanical)	Band 5 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Estates Operations Officer	Band 6 Amicus is seeking to review this profile.	Signed off. Published on dh.gov.uk.
Works Officer Section Manager	Band 6	Signed off. Published on dh.gov.uk.
Estates Manager Projects	Band 7. Out to consultation.	<b>Recommend production of national profile.</b>
Estates Operations Manager	Band 7	Signed off. Published on dh.gov.uk.
Snr. Estates Operations Manager	JAQ submitted May 2004.	<b>Recommend production of national profile.</b>
<i>A national agreed rate of RR&amp;P have been agreed for Maintenance Craftspersons and Maintenance Technicians. Guidance pack to be issued on Technician status.</i>		
<b>MISCELANEOUS</b>		
Art Therapist	Band 6. Proposal by Amicus to amend slightly to generalise across Arts Therapy has been strangely ignored by the DOH. May be superfluous following additional profiles. See below.	Signed off. Published on dh.gov.uk.
Arts Therapist	Band 7. Out to consultation.	<b>Recommend production of national profile.</b>
Arts Therapist Team Manager	Band 8a. Out to consultation.	<b>Recommend production of national profile.</b>

Head of Arts Therapies Department	Band 8c. Out to consultation.	<b>Recommend production of national profile.</b>
Counsellor (Entry Level)	Band 5. Out to consultation.	<b>Recommend production of national profile.</b>
Counsellor	Band 6. Out to consultation.	<b>Recommend production of national profile.</b>
Specialist Counsellor	Band 7. Out to consultation.	<b>Recommend production of national profile.</b>
Genetic Counsellors	JAQs submitted.	<b>Recommend production of national profile(s).</b>
Sexual Health Advisor	Band 6	Signed off. Published on dh.gov.uk.
Sexual Health Advisory Section Manager (Primary Care)	Band 7	Signed off. Published on dh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8a	Signed off. Published on dh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8b/c	Signed off. Published on dh.gov.uk.
Professional Manager (Clinical, Technical, Social Services)	Band 8d	Signed off. Published on dh.gov.uk.
<b>ADMINISTRATION AND CLERICAL</b>		
<i>Amicus has set up a project group to pursue work in this area.</i>		
Clinical Coding Officer	Band 3	Signed off. Published on dh.gov.uk.
Clinical Coding Officer (Higher Level)	Band 4	Signed off. Published on dh.gov.uk.
Clinical Coding Team Leader	Band 5	Signed off. Published on dh.gov.uk.
Clinical Coding Team Manager	Band 6	Signed off. Published on dh.gov.uk.
Finance	Generic Profiles are out for Consultation via Unison/Healthcare Financial Management Association.	